

NEVADA NATIONAL GUARD



HUMAN RESOURCES INFORMATION BULLETIN



11-01

07-JAN-2011

ANNUAL WEINGARTEN NOTICE

1. Annual Notice of Right to Union Representation
2. This bulletin serves as Annual Notice of Right to Union Representation. The Civil Service Reform Act of 1978 gives technicians in units represented by an exclusive labor organization the right to have a union representative present at a meeting which involves examination by a representative of the agency in connection with an investigation. Section 7114 (a) of the Act states, in part, that:


“(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at-

(B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if:

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee, and

(ii) the employee requests representation.”
3. In compliance with section 7114 (a) (3) of the Act, you are hereby given the annual notice of the rights set forth above.
4. This notice applies to all bargaining unit dual/non dual status technicians of the Nevada Army and Air National Guard and must be considered by all supervisors of bargaining unit employees.
5. Point of contact for this bulletin is MAJ Christopher Patterson, Deputy HRO at 775-887-7311.

FOR THE ADJUTANT GENERAL


MITCHELL D. SPERLING, Col, NVMD
Director of Manpower & Personnel (J1)

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